

Employment Practices Liability (EPL)

ELD Canada offers a stand alone Employment Practices Liability (EPL) product for your clients.



Canadian employers, including non-profit entities, regardless of size and nature of business, face a variety of employment practice exposures. Claims may arise from purported wrongful termination, harassment, discrimination, retaliation, the failure to employ or promote employees, and other such allegations. To help protect companies in such instances, ELD Canada offers the ExecPro® Employment Practices Liability Insurance Policy, a state-of-the-art liability policy with broad language and numerous enhancements.



ELD Canada writes Employment Practices Liability coverage for the retail, manufacturing, and technology industries, as well as many harder to place businesses such as contractors, hotels, restaurants, and auto dealers. Coverage is available for non-profit, private and public companies in all provinces, targeting companies with less than 1,000 employees.

Policy Features:

- Claims made policy with Limits of Liability as low as \$100,000 and as high as \$10 million
- Option for Third Party Liability Coverage available for most accounts
- Duty to defend with the Insured having the right to assume the defense
- Broad definition of Insured including the Company, all employees and any leased employees

(over)

**ELD
CANADA**

Executive Liability Division


GREATAMERICAN
INSURANCE GROUP

Employment Practices Liability *(cont'd.)*

- Risk Management program available to all policyholders through the outside law firm Dolden, Wallace Follick, LLP, including access to a toll free hotline. The hotline provides loss prevention services at no cost to the Insured.
- Broad definition of Loss, including punitive damages with Most Favored Venue wording

At ELD Canada, we are committed to providing industry leading customer service with a rapid turnaround to our business partners. Comprised of experts in marketing, underwriting and claims, ELD Canada is prepared to take an active role in helping you protect your clientele. Please visit ELDCanada.com or contact our underwriting team to learn more about the benefits of partnering with us!